Job Profile

##### Job title Natural Capital Consultant

##### Responsible to Managing Director

##### Direct reports Assistant Natural Capital Consultant

#### Overall purpose of job

To provide high quality Natural Capital Assessments, reports and advice to internal and external stakeholders and clients; develop client relationships and win new Natural Capital related business; assist in developing SWT Ecology Services’ technical expertise and Natural Capital offer; represent SWT externally and help in delivering the Trust’s mission.

#### Main responsibilities

* Undertake Natural Capital Assessments delivered to a high standard within budget and to deadline.
* Provide high quality and proactive advice to clients.
* Maintain good client relationships and secure new and repeat business.
* Develop the Natural Capital offer, opportunities and project portfolio
* Liaise with colleagues within SWT, external clients, consultants and consultees, acquiring data from third parties and producing high quality reports.
* General administration associated with the role, up to date paperwork and filing.
* Manage small to large scale projects and sub-contractors.
* Run internal and external training
* Contribute to the quality assurance of reports and data
* Represent SWT externally and be lead ecologist on key projects.
* Manage the Natural Capital Assistant(s)

#### Personal Specification

##### Experience

* Demonstrable experience in leading and delivering Natural Capital and Biodiversity Net Gain assessments on complex projects relating to ecology, planning EIA
* Excellent understanding of natural capital initiatives, including DEFRA’s Enabling Natural Capital Approach, environmental net gain, green infrastructure, biodiversity net gain
* Wider understanding of sustainability
* Demonstrable experience in managing projects throughout the project management life-cycle and developing business opportunities
* Successful track record of managing and developing client and stakeholder relationships

##### Education

* Degree in ecology or other relevant subject

##### Knowledge

* Technical expert in Natural Capital and Biodiversity Net Gain
* In depth knowledge of the application of UK and relevant European environmental legislation and policy
* Up to date knowledge of developments in the Natural Capital sector
* Excellent GIS skills
* Excellent understanding and practical experience in delivering biodiversity net gain assessments
* Understanding of wide range of ecology and habitat management
* Knowledge of computer systems including Microsoft packages

##### Skills

* Excellent data analysis skills
* Wider sustainability skill set
* Be able to manage own workload and meet deadlines
* Good line management skills
* Proficient in customer service
* Able to respond promptly and professionally to clients with advice; consultation from colleagues if required.
* Excellent verbal, presentation and written communication skills
* Excellent report writing skills
* Full driving licence
* Full membership of CIEEM

##### Personal qualities

* Enthusiastic with an ability to inspire others
* Dedicated, proactive, adaptable and flexible approach to work
* Imaginative, inventive and able to turn ideas into action
* Personable and a team player with the ability to work on own initiative and independently when required.
* The ability to deal with a wide variety of people in a friendly and professional manner
* Willingness to train and mentor staff within the team and SWT
* Ability to work under pressure, manage complex workloads and to meet deadlines
* Passionate about nature conservation and the ethos of the Wildlife Trusts