Job Profile

##### Job title Seasonal Ecologist (Short Term Contract)

##### Responsible to Managing Director/Principal Ecologist/Senior Ecologist

##### Direct reports None

#### Overall purpose of job

To undertake ecological surveys and prepare high quality technical reports, as directed by the Managing Director, or Project Manager.

#### Main responsibilities

* Undertake ecological surveys to inform planning applications, habitat management plans and biodiversity net gain assessments
* Collect accurate and high quality data in line with SWT ES’ quality management and health and safety systems.
* Carry out desk studies, research and manage data
* Prepare high quality technical reports
* Supervise works as part of ecological clerk of works activities

#### Personal Specification

##### Experience

* At least one year of relevant experience within the environmental sector
* Experience of conducting protected species surveys and advising on mitigation
* Protected species and habitat surveys

##### Education

* Degree in ecology or other relevant subject

##### Knowledge

* Basic understanding of the application of UK and relevant environmental legislation and planning policy
* Basic knowledge of survey and mitigation guidance for a range of protected species
* Good understanding of data management, importance of collecting high quality data and practical experience of undertaking ecological surveys
* Basic knowledge of biodiversity net gain assessments
* Knowledge of computer systems including word, excel and PowerPoint

##### Skills

* Be able to manage own workload and meet deadlines; motivated, excellent time management skills
* Good verbal and written communication skills
* Good report writing skills
* Full driving licence
* Qualifying CIEEM membership
* Ability to work unsociable hours
* Demonstrable ability to work as part of a team, and independently
* CSCS card is an advantage

##### Personal qualities

* Enthusiastic with an ability to inspire others
* Dedicated, proactive, adaptable and flexible to your approach to work
* Willingness to work unsocial hours (evenings, early mornings and occasional weekends) as dictated by survey and project requirements
* Imaginative, inventive and able to turn ideas into action
* Be personable and a team player with the ability to work on own initiative and independently when required.
* The ability to deal with a wide variety of people in a friendly and professional manner
* Willingness to train and mentor staff within the team and SWT in survey techniques
* Ability to work under pressure, manage competing workloads and to meet deadlines
* Passionate about nature conservation and the ethos of the Wildlife Trusts